



CRICKET NAMIBIA TRIAL STRUCTURE AND PROCESS 2020

Background:

Our engagement with 39 schools during our roadshow in November and the clear feedback from our parent's survey in January could not express with more certainty that Cricket Namibia had to review our trial systems.

Purpose:

It is our vision to implement a structure that allows equal opportunity, is fair to all players and transparent to all stakeholders. Considering the vast distances, amount and quality of exposure of our school players; our trial structures should also aim to create more opportunities to participate in competitive games while not neglecting any player irrespective of geography. The appointment of high level, experienced and representative selectors, under the guidance of an objective convener is imperative to achieve the selection of the best possible teams. Teams to comply to desirable team balance, tournament conditions and player roles.

Action:

In order to address the above. Cricket Namibia will create two selection processes for different tournaments. The first will be a Regional selection process, with the selected teams to participate in a National Tournament during the last week of November. The second is a National trial system to select players for National representation in tournaments outside of the country.

Regional Trial structure: (Open for any scholar in Namibia – citizens and non-citizens)

Country will be divided in four (4) Regions: 1-North (all Northern schools), 2-Coast (all coastal schools), 3-Central (all Windhoek schools except WAP/WHS), 4-South/East (WAP/WHS will be incorporated in this region for equal strength)

Age groups: Boys – u/11, u/13, u/14, u/16 (u/19 players to compete at National week in August.

Girls – u/13, u/19

Selectors: One representative per age group from every cricket playing school in that Region.

Trial system: Three rounds of trials (depending on the numbers) to be conducted at different venues before final team will be selected. All trials to consist of net sessions, middle sessions and match statistics. This will be used at different stages of the trials.

Tournament: National Schools Tournament to take place during the last week of November (after exams are completed, before schools officially close). Central and coastal venues to be used. Players to receive Regional colors for their inclusion.



National Trial structure: (Only Namibian citizens to be considered)

Player nomination: Players will be nominated by the Regional selection committee. Restrictions will be placed on number of nominations per region and age group. Nomination based on school league statistics and first rounds of Regional trials.

Age groups: Boys – u/13, u/15, u/17 & u/19 (u/12's will still participate in the Somerset week)
Girls – u/13 & u/19

Selectors: One selector from each region, the official appointed coach and objective convener (Dee Thakur) to serve for every age group. National Woman's coach to act as convener for all girls' teams.

Trial system: Middle sessions and matches to be used, along with current year's league stats.

Tournaments: Teams to participate in National weeks in South Africa.

u/13 Regional week (boys and girls), u/15 Momentum week, u/17 Rural week, u/19 Boys – Coke week, girls – Momentum week. National colors will be awarded for representation in these teams.

REGIONAL TRIALS

The first round of trials for each region need to be done by 14 Aug 2020. Trials to be conducted in cricket nets. The aim is to decrease the numbers two teams in order to allow a match set-up for rounds two and three. Rounds two and three will be finalized in October. This allow for player statistics during school leagues to be used during selection process. Players who fell out in round one can be called up to round two, based on good performances.

- ❖ Selection Policy document attached
- ❖ Selection Process document attached

Appointment of selectors:

A minimum of 4 selectors & 1 convener per region per age group. Each region appoints selectors on the following criteria:

Minimum Criteria: Sound knowledge of cricket and is part of player pathway as coach or administrator with specific knowledge of age group cricket. at least

Obligations: Confidentiality of the entire process and attendance to all trial dates. Observation of any selection criteria or processes.



NATIONAL TRIALS

This will be for international participation tours as Cricket Namibia representatives and only for Namibian citizens. These players are nominated by the Regional selectors and trials will be from end of September 2020.

- ❖ Selectors (Appointed by National Schools Committee & CN)
 - 3 selectors
 - National coach of age group (Appointed by National Schools Committee & CN)
 - Dee Thakur to serve as convener of all age groups.

U/12 TRIALS

Trials will be for international participation at the Joya SWCC T20 tournament.

- ❖ Only Namibian citizens
- ❖ Regional trials to be done by 14 Aug 2020
- ❖ Maximum of 10 players per region
- ❖ Final selection weekend will be 4 September 2020 in Windhoek.

HIGH PERFORMANCE SQUADS

The performance of players at the above-mentioned tournaments and trials will serve the basis of selection to any High-Performance Squad.

Yours in Cricket,

Hestelle Haccou

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